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1. Objective

Establish the general guidelines for the conduct of the Suppliers of Buenaventura. Buenaventura in the selection of Suppliers will prefer those that demonstrate practices aligned with the guidelines of this Code.

Buenaventura asks Suppliers to review and understand the content of this Code and comply with all established guidelines, demonstrating their adherence to ethical standards, compliance with applicable regulations, transparent and honest business management, the preservation of the health and safety of its employees and suppliers and respect for Human Rights, the environment and communities.

2. Scope

The Code of Conduct for Suppliers (hereinafter "Code") establishes the standards of conduct that Compañía de Minas Buenaventura S.A.A. y Subsidiarias (hereinafter "Buenaventura") expects from all Suppliers that supply goods and/or provide services to Buenaventura (hereinafter "Suppliers"), as appropriate. This Code in conjunction with Buenaventura's Code of Ethics and Good Conduct apply to all Suppliers, their parent companies, subsidiaries, affiliates, as well as their respective collaborators, managers, employees, suppliers, contractors and subcontractors.


3. Guidelines

Buenaventura expects its Suppliers to comply with and implement this Code and, in turn, to extend this Code to its suppliers, ensuring that it is applied throughout its supply chain and/or supply of goods and/or services and to its business practices. We hope that our suppliers will be able to have a sustainable purchasing policy in which they transfer environmental, social and governance standards to their suppliers and contractors.

3.1 Human rights

Our suppliers must respect and promote the commitment to the Human Rights recognized in the Universal Declaration of Human Rights and in the Conventions of the International Labor Organization (ILO) incorporating mechanisms to prevent, mitigate or remedy any possible violation of them. In this regard, the following is expected of the Suppliers:

- Eliminate any practice of discrimination and encourage diversity and inclusion in its staff.
- Guarantee the right to freedom of association and collective bargaining.
- Strongly reject child labour.
- Strongly reject forced or slave labour.
- Strongly reject and act against any type of mistreatment, including any form of intimidation, physical or moral damage.
- Strongly reject and act against any type of abuse or harassment in the work environment.
- Implement good labor practices, which include appropriate working conditions (working hours, fair remuneration, living conditions, freedom of association, etc.)

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- Prevent the occurrence of situations that could affect human rights, incorporating the necessary due diligence into its procedures.

3.2 Occupational Health and Safety

We place the life, health and safety of our employees (our own and third parties) above the achievement of any goal. Suppliers must apply health and safety best practices, therefore Suppliers are expected to:

- Comply with the laws and regulations in force in our country regarding Occupational Health and Safety, as well as the requirements that Buenaventura indicates.
- Maintain Occupational Health and Safety Management, promoting the incorporation of standards, norms and procedures for the safe development of its activities, as well as continuous improvement.
- Promote, develop, execute and maintain adequate comprehensive risk management. Integrating preventive measures to mitigate the risks of accidents.
- Promote regular training and foster a culture of prevention.

3.3. Respect for communities

Suppliers must promote a climate of peace and peaceful coexistence with communities, generating a positive environment. In this regard, the following is expected of the Suppliers:

- Respect and comply with the commitments and agreements made with the communities.
- Recognize and respect the cultural heritage and traditions of indigenous communities.
- Respect human dignity and the rights of individuals and communities, in accordance with the principles established in the Universal Declaration of Human Rights.
- Promote local development.

3.4 Environmental Protection.

Suppliers must apply the best practices in environmental matters, through the prevention, minimization and mitigation of impacts on the environment. In this regard, the following is expected of the Suppliers:

- Comply with current environmental standards, laws and regulations, as well as with all commitments related to the required permits and licenses.
- Have an Environmental Management System and environmental standards that allow identifying, evaluating, preventing, mitigating and monitoring the main environmental risks associated with its activities. The risks and opportunities related to climate change, water resources, ecosystem management, biodiversity, emission reduction and waste management must be considered.
- Promote the efficient use of available resources.
- Avoid any activity or operation in protected areas.




- Implement a future environmental compensation policy in the face of negative impacts on the environment as a result of its operations.
- Promote environmental training.

3.5. Ethics and integrity

In Buenaventura we are governed by high standards of ethics and integrity and we hope that our suppliers can incorporate and manage their own ethical culture in their operations and activities. In this regard, the following is expected of the Suppliers:

- Comply with Buenaventura's: Code of Ethics and Good Conduct, the Anti-Corruption Policy and the Anti-Fraud Policy.
- Ensure that its goods and/or services comply with industry standards and all applicable laws, policies, regulations and established contractual terms.
- Reject anti-competitive and/or fraudulent practices in the development of activities.
- Reject outright any act of corruption, bribery, fraud, embezzlement, money laundering and other illegal activities.
- Avoid any act of direct or indirect contribution to political campaigns.
- Avoid situations of conflict of interest that may arise in the development of its activities.
- Implement practices that promote the security of their information and that of Buenaventura.
- Implement their own whistleblowing channel, from which their suppliers and stakeholders can submit their complaints and grievances.

In the event that our suppliers violate the provisions of this Code, Buenaventura are entitled to terminate the business relationship, suspend links and exclude it from the list of Suppliers.

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